Atascadero City Council
Staff Report – Administrative Services

Employer Paid Member Contributions to the Public Employees Retirement System (PERS)

RECOMMENDATIONS:

Council:

1. Adopt Draft Resolution A, authorizing employer paid member contributions for permanent full-time employees in the local safety member category; and,

2. Adopt Draft Resolution B, authorizing employer paid member contributions for permanent full-time employees in the local miscellaneous member category.

DISCUSSION:

On June 28, 2011, Council adopted Memorandums of Understanding for all four employee groups and a resolution for the non-represented professional and management workers and confidential employees. The agreements adopted included an employee contribution of 4.7% toward their cost of the Public Employees Retirement System (PERS).

The next step in implementation of these employee contributions is the adoption of two resolutions authorizing employer paid member contributions, one for miscellaneous members and one for safety members. Employer and employee contributions are as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Safety category</th>
<th>Miscellaneous category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee paid</td>
<td>4.7%</td>
<td>4.7%</td>
</tr>
<tr>
<td>Employer paid</td>
<td>+ 4.3%</td>
<td>+ 3.3%</td>
</tr>
<tr>
<td>Total employee required contribution</td>
<td>9.0%</td>
<td>8.0%</td>
</tr>
</tbody>
</table>
FISCAL IMPACT:

None. The adoption of these resolutions is an administrative component to the adoption of the employee agreements on June 28, 2011. Those agreements resulted in savings to the City of nearly $300,000 annually.

ATTACHMENTS:

1. Draft Resolution A -- for Safety Member Category
2. Draft Resolution B -- for Miscellaneous Member Category
DRAFT RESOLUTION A

RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF ATASCADERO, CALIFORNIA,
AUTHORIZING EMPLOYER PAID MEMBER CONTRIBUTIONS FOR
PERMANENT FULL-TIME EMPLOYEES IN THE LOCAL SAFETY
MEMBER CATEGORY

WHEREAS, the City Council of the City of Atascadero has the authority to implement California Government Code Section 20691; and,

WHEREAS, the City Council of the City of Atascadero has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer; and,

WHEREAS, one of the steps in the procedures to implement California Government Code Section 20691 is the adoption by the City Council of the City of Atascadero of a Resolution to commence said Employer Paid Member Contributions (EPMC); and,

WHEREAS, the City Council of the City of Atascadero has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all permanent full-time employees covered under the Local Safety Member category as defined by CalPERS.

- This benefit shall consist of paying 4.3% (four point three percent) of the normal member contributions as EPMC.

- The effective date of the Resolution shall be July 2, 2011.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Atascadero elects to pay EPMC, as set forth above.

On motion by Council Member ________________________ and seconded by Council Member ________________________, the foregoing Resolution is hereby adopted in its entirety on the following roll call vote:

AYES:

NOES:

ABSENT:

ADOPTED:
CITY OF ATASCADERO

By:_______________________________
    Tom O’Malley, Mayor

ATTEST:

Marcia McClure Torgerson, C.M.C., City Clerk

APPROVED AS TO FORM:

____________________________________
    Brian A. Pierik, City Attorney
DRAFT RESOLUTION B

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ATASCADERO, CALIFORNIA, AUTHORIZING EMPLOYER PAID MEMBER CONTRIBUTIONS FOR PERMANENT FULL-TIME EMPLOYEES IN THE LOCAL MISCELLANEOUS MEMBER CATEGORY

WHEREAS, the City Council of the City of Atascadero has the authority to implement California Government Code Section 20691; and,

WHEREAS, the City Council of the City of Atascadero has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer; and,

WHEREAS, one of the steps in the procedures to implement California Government Code Section 20691 is the adoption by the City Council of the City of Atascadero of a Resolution to commence said Employer Paid Member Contributions (EPMC); and,

WHEREAS, the City Council of the City of Atascadero has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all permanent full-time employees covered under the Local Miscellaneous Member category as defined by CalPERS.

- This benefit shall consist of paying $3.3\%$ (three point three percent) of the normal member contributions as EPMC.

- The effective date of the Resolution shall be July 2, 2011.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Atascadero elects to pay EPMC, as set forth above.

On motion by Council Member ________________________ and seconded by Council Member ________________________, the foregoing Resolution is hereby adopted in its entirety on the following roll call vote:

AYES:

NOES:

ABSENT:

ADOPTED:
CITY OF ATASCADERO

By: ______________________________________
    Tom O’Malley, Mayor

ATTEST:

Marcia McClure Torgerson, C.M.C., City Clerk

APPROVED AS TO FORM:

_____________________________________
Brian A. Pierik, City Attorney