### City of Atascadero

#### Compensation and Cost Information

**Calendar Year 2013**

**Wade McKinney**  
City Manager  
Term: 6/28/13

**Rachelle Rickard**  
Admin Svcs Director   
Through 6/28/13  
City Manager  
Term: 6/28/13-Year End

**James Lewis**  
Assistant City Manager  
Term: 2/19/13

**Marcia Torgerson**  
Asst to the City Manager  
Full Year

**Kurt Stone**  
Fire Chief  
Full Year

**Jerel Haley**  
Police Chief  
Full Year

**Warren Frace**  
Comm Dev Director  
Full Year

**Jeri Rangel**  
Deputy Admin Svcs Director  
Through 8/13/13  
Admin Svcs Director  
8/14/13-Year End

**Russell Thompson**  
Public Works Director  
Full Year

**Brady Cherry**  
Comm Services Director  
Term: 12/28/12

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**Fiscal Year Base Salary 2013/2014**  
(Includes voluntary 1%-3% pay cut)

<table>
<thead>
<tr>
<th></th>
<th>Base Salary 2013/2014</th>
<th>Cost of Benefits &amp; Taxes - Calendar Year 2013</th>
<th>Other Items of Inquiry / Interest - Calendar Year 2013</th>
<th>Total Cost of Salary and Benefits</th>
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</thead>
<tbody>
<tr>
<td>Wade McKinney</td>
<td>157,173.00</td>
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<td>283,681.63</td>
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<tr>
<td>Rachelle Rickard</td>
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<td>James Lewis</td>
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<td>Brady Cherry</td>
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<td>118,925.20</td>
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</tbody>
</table>

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**Compensation - Calendar Year 2013**

- **Salary (Actual Annual Calendar Pay)**
- **Medical Payback**
- **Sick Leave Payoff - Wellness**
- **Leave Payoff**
- **Group Term Life insurance (Taxable)**
- **Elected City Clerk compensation**
- **Uniform Allowance**

- **Cost of Benefits & Taxes - Calendar Year 2013**
  - **Medicare**
  - **Unemployment Insurance**
  - **Cost of Workers Comp Insurance**
  - **PERS Retirement**
  - **Contribution to 401A**
  - **Deferred Comp Contribution**
  - **Health Insurance**
  - **Dental Insurance**
  - **Vision Insurance**
  - **Long Term Disability Policy**

- **Other Items of Inquiry / Interest - Calendar Year 2013**
  - **Vehicle Allowance**
  - **Cell Phone**

- **Total Cost of Salary and Benefits**

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**FY 2013 Leave Accruals (in hours)**

- **Holiday (11 Federally observed plus one 8-hr. Floating Holiday)**
- **Admin Leave**
- **Furlough Leave due to 1%-3% pay cut**
- **Sick Leave**

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A This schedule reflects amounts PAID during calendar year 2013. Employees are paid 6 days after the end of the two week pay period. The amounts paid are for the period 12/14/12 - 12/13/13.

B As part of the contract negotiations for the City Manager position, Council negotiated that Rickard would be paid off 500 hours of accrued vacation. This was time that she had earned during her 16 years as Administrative Services Director. The time was paid off at her Administrative Services Director rate of pay and was done to reduce the accrued leave liability for the City.