



The City of Atascadero

Is announcing a recruitment for

LATERAL POLICE OFFICER

Salary Range: \$5,240.99 - \$6,688.98

Continuous Open Recruitment

Visit www.atascadero.org/jobs for more information.

THE COMMUNITY:

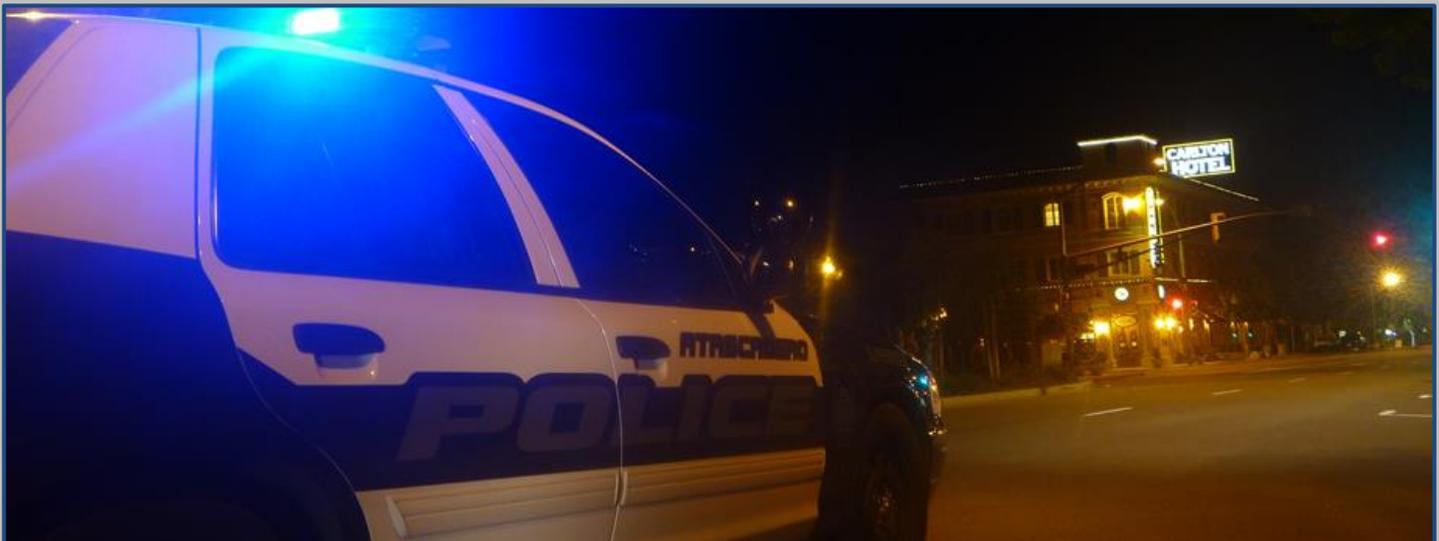
The City of Atascadero is a beautiful central coast community located in San Luis Obispo County. We have a population of approximately 29,000 residing in an area just under 27 square miles. Our community is a great place to live, work and raise a family! We are situated along Highway 101, halfway between the metropolitan areas of Los Angeles and San Francisco. The community is located in the Paso Robles wine region and a short 20 minute drive to the beach and picturesque Highway 1. We are within a three hour drive to Yosemite National Park and two hours to Monterey or Carmel. For those that enjoy the outdoors, we are close to four local lakes, a national forest and endless hiking and biking trails.



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THE DEPARTMENT:

The Atascadero Police Department consists of 29 sworn and 13 civilian employees. Our management team is committed to supporting, mentoring and developing our officers. We embrace the value of fostering and maintaining positive relationships both externally and within our organization. We believe patrol is the backbone of our organization. The patrol division works a 3/12 schedule and work in teams consisting of a Sergeant, a Corporal and two Officers. Our Patrol Officers are supported with two motor officers, two K-9 officers and the Detective Unit. Our Detective Unit consists of general investigators and a two-officer Special Enforcement Team (street and investigative enforcement related to drugs and gangs). APD partners with the San Luis Obispo County Sheriff's Department and provides six tactical operators to their Special Enforcement Detail (SWAT).



Salary Range:

\$5,240.99 - \$6,688.98 maximum base pay per month, which includes a 2.5% increase for those with a POST Intermediate Certificate and another 2.5% increase for those with a POST Advanced Certificate.

Retirement Plan: The City is enrolled in the California Public Employees Retirement System (CalPERS) and has a 2-tier retirement system for new employees.

Health, Vision, Dental Insurance: Choice of PPO/HSA or HMO plans. The City will pay 100% of the employee's coverage and a portion of the dependent coverage.

Life Insurance: \$50,000.

Vacation: 10 days a year graduating to 24 days after 20 years of service.

Holidays: 12 paid holidays per year.

Sick Leave: 12 days per year.

Bilingual Pay: 2.5% of salary to those who are able to speak one of the top two non-English languages.

Uniform Allowance: \$800.00 annually.



MINIMUM QUALIFICATIONS:

- Must be at least 18 years of age at time of appointment.
- Must possess a High School Diploma or GED equivalent.
- Weight must be proportional to height; vision correctable to 20/20 with corrective lenses supplied by the applicant, and normal depth perception.
- Must possess a Certificate of Completion from an accredited basic P.O.S.T. Academy as well as a BASIC POST certificate and have a minimum of two years of full-time experience as defined in Section 830.1 of the California Penal Code, with a California Law Enforcement Agency.
- Must possess or be eligible to qualify for a valid First Aid Certificate issued by the American Red Cross and verified completion of an approved CPR course within one year of appointment.
- Must meet all other requirements in keeping with the Commission on Peace Officer Standards and Training.
- Must possess a valid Class C California Driver's License.



SELECTION GUIDELINES: All City applications received by the final filing date will be reviewed for neatness, accuracy, completeness and job-related qualifications. A limited number of the most qualified applicants will be invited to participate in the examination process which may include, but is not limited to, the initial paper screening, a physical agility test, written test, and an oral board interview. Finalists must successfully pass a thorough background investigation and a polygraph examination. Fingerprints are required. Once an offer of employment has been made, finalists may be required to successfully complete medical and psychological examinations administered by a City consultant. Applicants who successfully complete the examination process will be placed on an eligibility list. The Chief of Police will make the final offer of appointment to the position from the list eligible candidates.

THE POSITION: Under general supervision, patrols an assigned area in the prevention of crime and enforcement of law and order, carries out special assignments related to departmental operations or law enforcement in general, participates in community oriented policing activities, performs related duties as required.

ESSENTIAL DUTIES & RESPONSIBILITIES: Duties may include, but are not limited to, the following: On assigned, rotating shifts, patrols designated areas either in a vehicle, on a bicycle or on foot, enforces City, County, and State laws, conducts both preliminary and follow-up investigations, responds to calls for service, makes field contacts, completes forms, serves warrants and subpoenas, works traffic accident scenes, and performs other general police functions. Makes arrests as necessary, interviews victims, complainants and witnesses, interrogates suspects, gathers and preserves evidence, receives, searches and books prisoners, fingerprints and transports prisoners, testifies and presents evidence in court. Contacts and cooperates with other law enforcement agencies in matters relating to the investigation of crimes and the apprehension of offenders. Writes reports and field notes, participates in staff development, and attends briefings and training sessions. Assists the public and answers questions, administers first aid and responds to calls for medical assistance, establishes and maintains good relationships with the general public. May participate in or be assigned to special programs such as canine, crime prevention, investigations on a rotating assignment. Attends and/or schedules meetings within the community to foster communication with citizens groups and individuals. Performs other related duties as required.

CONTACT:

Lt. Jason Carr

(805) 470-3228

Completed and signed application forms may be scanned and sent to:

jobs@atascadero.org

OTHER SPECIAL REQUIREMENTS: Upon hire, new employees are required to provide proof of eligibility to work in the United States and must complete an Employment Eligibility Verification form. Possession of a valid California Driver License is required. Successful candidates for hire must present a DMV driving record and proof of vehicle insurance. The documents must be presented prior to starting work.