The City of Atascadero is announcing a recruitment for the position of POLICE CHIEF. SALARY RANGE: $11,079.30-$13,466.96. Recruitment Filing Deadline: 5:00 p.m. on Friday, September 4, 2020. Interviews will be held on Friday September 18, 2020.

THE COMMUNITY:
Nestled halfway between Los Angeles and San Francisco in San Luis Obispo County’s internationally renowned Central Coast wine region, Atascadero is a beautiful and vibrant community with a population of approximately 30,000, occupying an area of just under 27 square miles of oak studded, rolling hills. Moderate climate, proximity to the Pacific Ocean, beaches, numerous lakes, magnificent vistas, walking trails, wineries, endless recreational opportunities, fantastic schools, the Charles Paddock Zoo and with a wonderful small town charm, Atascadero translates into a phenomenal quality of life.

THE DEPARTMENT:
The Atascadero Police Department consists of 29 sworn and 12 civilian employees, plus a model volunteer program. The management team is committed to supporting, mentoring and developing our officers. APD embraces the value of fostering and maintaining positive relationships both externally and internally and in providing superior quality service delivery. The successful candidate will inherit a healthy organization, comprised of a professional, well-trained and committed workforce.
QUALIFICATIONS:

- Graduation from a college or university with a bachelor's degree in police science, law enforcement, criminal justice, public administration or a closely related field; and
- Ten (10) years of experience in police work, three years of which must have been equivalent to police lieutenant or higher; and
- Completion of the basic law enforcement-training academy or equivalent.
- Or, an equivalent level of education, training, background and experience to meet the requirements and the ability to perform the duties of the position with a high level of professionalism and proficiency.

BENEFITS:

The City of Atascadero offers a full range of employee benefits, including:

- Deferred Compensation - 457 plans available with negotiable City contribution.
- Retirement Plan – CalPERS retirement system; no FICA withholding/contribution.
- 9/80 work schedule.
- Medical, Dental, Vision and 50K Life Insurance - City pays a monthly contribution towards premiums for employee and dependent coverage. Employee paid share is pre-tax.
- Leave Benefits - 10 to 20 days annually depending on length of service. 80 hours of Administrative Leave accrued annually. Eleven observed holidays annually. One floating holiday annually. 12 days paid sick leave annually, with a sick leave incentive plan.
THE POSITION:
The City is seeking a progressive visionary with a proven history of effectively collaborating with others to achieve results. This critical position requires a competent and highly ethical leader that possesses effective interpersonal communication skills, a high degree of social intelligence and demonstrated initiative. The Police Chief needs to be a mentor with demonstrated commitment to fostering a healthy organizational culture and employee growth as well as having an authentic interest in the health of the community as a whole. As part of this expectation, the Chief should be active and visible in the community while seeking ongoing citizen engagement. Provides continual, effective, entrepreneurial leadership that constantly strives to build upon the Department’s well-established culture of professional and compassionate service beyond self. Please refer to the Job Description posted on the City’s website at www.atascadero.org/jobs, for further details and information about the requirements of this position.

THE ORGANIZATION:
The City of Atascadero operates under a Council-Manager form of government, with the City Manager appointed by the Council. Rachelle Rickard has served as City Manager for over 7 years. Five department heads comprise a cohesive executive management team and report directly to the City Manager; which include the departments of Police, Fire, Administrative Services, Public Works and Community Development. The City currently employs a staff of approximately 120 full-time employees.

OTHER SPECIAL REQUIREMENTS:
Applications by candidates from outside of California that currently do not hold a California certification are accepted. If hired, a California certification must be obtained. Upon hire, new employees are required to provide proof of eligibility to work in the United States. Possession of a valid California Driver License will be required, together with a DMV driving record and proof of vehicle insurance. The documents must be presented prior to starting work. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. Please contact the City of Atascadero City Manager’s Office by the final filing date if you will need special accommodations due to a legally defined disability to participate in this selection process.

APPLICATION PROCESS:
Candidates must complete a City of Atascadero employment application form, which is available online at www.atascadero.org/jobs, and may attach a current resume of 3 pages or less and a cover letter. Electronic application documents may be sent via email to jobs@atascadero.org; original documents may be delivered in person or by mail to the address below by no later than the stated filing deadline. The City of Atascadero is an Equal Opportunity Employer.

Attn: City Manager Rachelle Rickard
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