THE CITY OF ATASCADERO
IS NOW ACCEPTING APPLICATIONS FOR THE POSITION OF
Seasonal Firefighter - 2020

- Salary: $13.03 - $15.83/hour – (56-hour shift)
- Filing Deadline: 5:00 p.m., Friday March 20, 2020

APPLICATION PROCEDURE

Applications may be obtained from the City of Atascadero website at www.atascadero.org; at City Hall, located at 6500 Palma Avenue, Atascadero, CA; or by calling (805) 461-5000 8:30 a.m. to 5:00 p.m. Monday through Friday. For your convenience, a completed digital version of the City of Atascadero employment application form in pdf format may be emailed to jobs@atascadero.org by the final filing deadline stated above; or an original application packet may be delivered in person or by mail to City Hall. A résumé of three pages or less may supplement the application but may not be substituted for it; please do not include training or other job-related certifications at this time. All statements made on the application are subject to verification; false statements will be cause for disqualification or discharge.

Once the recruitment has been announced and posted for ten (10) calendar days, the City reserves the right to stop accepting applications prior to the initially posted deadline, if a sufficient number of well-qualified applications have been received. Therefore, to ensure application consideration, candidates are strongly encouraged to apply as soon as possible.

SELECTION PROCEDURE

All City application forms received by the final filing date will be reviewed for accuracy, completion, neatness, work experience and job-related qualifications. Qualified applicants will be invited to participate in the examination process, which may include, but is not limited to, the initial paper screening, a written test and/or a supplemental questionnaire and an oral interview. Successful candidates will be subject to a criminal background investigation.

THE POSITION

The Seasonal Firefighter position is a temporary/part-time position to augment Engine Company staffing during the summer fire season. Shifts will be 56-hour workweeks, conforming to current paid staff schedule. The initial start date will be determined by the Fire Chief. The duration of Fire Seasonal employment will be 6 months or less, depending on the length of the fire season.

EXAMPLES OF JOB DUTIES

Under general supervision, the seasonal firefighter will fight fires and perform emergency medical and rescue work as part of a fire crew. May also perform fire prevention activities, stations and grounds maintenance, general maintenance and work projects, including weed abatement, painting, cleaning, and light carpentry for the City. Must have a working knowledge of basic suppression techniques and practices. Must have the ability to learn and apply firefighting principles related to fire suppression and rescue situations; work effectively and cooperatively with others; understand and follow verbal and written direction.

QUALIFICATIONS

Desired qualifications include:

State Certified EMT-1, CPR, Haz-Mat Fra/Decon, experience and/or training in wildland and structural firefighting, Firefighter I Certificate, a clear DMV driving record and a valid Class C driver’s license.
Mandatory Qualifications include:

At time of appointment:
- Title 22 First Aid or higher certification and proof of completion of Candidate Physical Ability Test (CPAT); and,
- Proof of having had a Hepatitis B vaccination and a TB clearance. If necessary, the City will provide a Hepatitis B vaccination series and TB exam.

Other Requirements:
- Tattoos are allowed with certain limitations; tattoos containing objectionable content including racism, profane and/or inappropriate messages and/or images are strictly prohibited; tattoos applied to the hands, head, face, ear or neck area may not be displayed.
- Employee shall agree to refrain from using any tobacco products while employed with the City of Atascadero Department of Fire and Emergency Services.

THE DEPARTMENT

The Atascadero Department of Fire and Emergency Services is comprised of the Fire Chief, two Battalion Chiefs, the Administrative Assistant, Fire Captains, Fire Engineers, and Firefighters.

THE CITY

The City of Atascadero was incorporated on July 2, 1979, and became fully operational on July 1, 1980. The City encompasses an area of about 25 square miles with a population of approximately 30,000. Atascadero is located in San Luis Obispo County, midway between the cities of San Luis Obispo and Paso Robles. The coast is a scenic twenty-minute drive away and there are excellent recreational, educational and cultural activities in the immediate and adjacent areas.

EMPLOYEE BENEFITS

This position is temporary part-time with the City and is not eligible for benefits, but is covered for Worker's Compensation, Paid Sick Leave in accordance with the Healthy Workplaces, Healthy Families Act of 2014 and enrolled in a FICA substitute program, as mandated by law.

OTHER SPECIAL REQUIREMENTS

Upon hire, new employees are required to provide proof of eligibility to work in the United States and must complete an Employment Eligibility Verification form. Employee must be at least 18 years of age. Employee must present a valid Class C California Driver License (CDL), a DMV driving record printout, and proof of vehicle insurance coverage upon hire. The documents must be presented prior to starting work.

The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. Please contact the City of Atascadero City Manager's Office by the final filing date if you will need special accommodations due to a legally defined disability to participate in this selection process.