

**MONTHLY SALARY**  
**Approved October 10, 2023**  
**Effective October 11, 2023**

CLASSIFICATION	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
Account Clerk II	13	4,131.96	4,338.56	4,555.49	4,783.26	5,022.42
Accounting Specialist- Confidential	26	5,675.66	5,959.44	6,257.41	6,570.28	6,898.79
Administrative Assistant	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Administrative Assistant- Confidential	22	5,147.99	5,405.39	5,675.66	5,959.44	6,257.41
Administrative Services Director	M57	12,290.67	12,905.20	13,550.46	14,227.98	14,939.38
Assistant Planner	26	5,675.66	5,959.44	6,257.41	6,570.28	6,898.79
Associate Civil Engineer - Registered Engineer	41	8,180.99	8,590.04	9,019.54	9,470.52	9,944.05
Associate Civil Engineer/Storm Water Manager	37	7,420.40	7,791.42	8,180.99	8,590.04	9,019.54
Associate Planner	31	6,410.02	6,730.52	7,067.05	7,420.40	7,791.42
Battalion Chief	M50	10,358.19	10,876.10	11,419.91	11,990.91	12,590.46
Building Inspector I	25	5,537.22	5,814.08	6,104.78	6,410.02	6,730.52
Building Permit Technician	16	4,447.03	4,669.38	4,902.85	5,147.99	5,405.39
City Manager	M73	18,030.35	18,931.87	19,878.46	20,872.38	21,916.00
Code Enforcement Officer	25	5,537.22	5,814.08	6,104.78	6,410.02	6,730.52
Community Development Director	M57	12,290.67	12,905.20	13,550.46	14,227.98	14,939.38
Community Services & Promotions Director	M57	12,290.67	12,905.20	13,550.46	14,227.98	14,939.38
Community Services Officer	SS17	4,521.64	4,747.72	4,985.11	5,234.37	5,496.09
Deputy Administrative Services Director	M46	9,395.18	9,864.94	10,358.19	10,876.10	11,419.91
Deputy City Manager	M54	11,419.91	11,990.91	12,590.46	13,219.98	13,880.98
Deputy Community Development Director	M46	9,395.18	9,864.94	10,358.19	10,876.10	11,419.91
Deputy Community Development Director / Building Official / Economic Development Director	M51	10,617.14	11,148.00	11,705.40	12,290.67	12,905.20
Deputy Public Works Director	M46	9,395.18	9,864.94	10,358.19	10,876.10	11,419.91
Finance Analyst	M39	7,922.68	8,318.81	8,734.75	9,171.49	9,630.06
Finance Technician	21	5,022.42	5,273.54	5,537.22	5,814.08	6,104.78
Finance Technician- Confidential	22	5,147.99	5,405.39	5,675.66	5,959.44	6,257.41
Fire Captain	F41	8,174.21	8,582.92	9,012.07	9,462.67	9,935.80
Fire Captain Specialist I	F41-1	8,255.95	8,668.75	9,102.19	9,557.30	10,035.17
Fire Captain Specialist II	F41-2	8,337.69	8,754.57	9,192.30	9,651.92	10,134.52
Fire Captain/Paramedic	F41-10	8,991.63	9,441.21	9,913.27	10,408.93	10,929.38
Fire Captain/Paramedic/Specialist I	F41-11	9,073.37	9,527.04	10,003.39	10,503.56	11,028.74
Fire Captain/Paramedic/Specialist II	F41-12	9,155.12	9,612.88	10,093.52	10,598.20	11,128.11
Fire Chief	M60	13,219.98	13,880.98	14,575.03	15,303.78	16,068.97
Fire Engineer	F34	6,893.06	7,237.71	7,599.60	7,979.58	8,378.56
Fire Engineer Specialist I	F34-1	6,961.99	7,310.09	7,675.59	8,059.37	8,462.34
Fire Engineer Specialist II	F34-2	7,030.92	7,382.47	7,751.59	8,139.17	8,546.13
Fire Engineer/OIC	F34-2	7,030.92	7,382.47	7,751.59	8,139.17	8,546.13
Fire Engineer/OIC/Specialist I	F34-3	7,099.85	7,454.84	7,827.58	8,218.96	8,629.91
Fire Engineer/OIC/Specialist II	F34-4	7,168.78	7,527.22	7,903.58	8,298.76	8,713.70
Fire Engineer/Paramedic	F34-10	7,582.37	7,961.49	8,359.56	8,777.54	9,216.42
Fire Engineer/Paramedic/Specialist I	F34-11	7,651.30	8,033.87	8,435.56	8,857.34	9,300.21
Fire Engineer/Paramedic/OIC	F34-12	7,720.23	8,106.24	8,511.55	8,937.13	9,383.99
Fire Engineer/Paramedic/Specialist II	F34-12	7,720.23	8,106.24	8,511.55	8,937.13	9,383.99
Fire Engineer/Paramedic/OIC/Specialist I	F34-13	7,789.16	8,178.62	8,587.55	9,016.93	9,467.78
Fire Engineer/Paramedic/OIC/Specialist II	F34-14	7,858.09	8,250.99	8,663.54	9,096.72	9,551.56
Firefighter	F31	6,404.70	6,724.94	7,061.19	7,414.25	7,784.96
Firefighter Specialist I	F31-1	6,468.75	6,792.19	7,131.80	7,488.39	7,862.81
Firefighter Specialist II	F31-2	6,532.79	6,859.43	7,202.40	7,562.52	7,940.65
Firefighter/FEO	F31-2	6,532.79	6,859.43	7,202.40	7,562.52	7,940.65
Firefighter/FEO/Specialist I	F31-3	6,596.84	6,926.68	7,273.01	7,636.66	8,018.49
Firefighter/FEO/Specialist II	F31-4	6,660.89	6,993.93	7,343.63	7,710.81	8,096.35

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Firefighter/Paramedic	F31-10	7,045.17	7,397.43	7,767.30	8,155.67	8,563.45
Firefighter/Paramedic/Specialist I	F31-11	7,109.22	7,464.68	7,837.91	8,229.81	8,641.30
Firefighter/Paramedic/FEO	F31-12	7,173.26	7,531.92	7,908.52	8,303.95	8,719.15
Firefighter/Paramedic/Specialist II	F31-12	7,173.26	7,531.92	7,908.52	8,303.95	8,719.15
Firefighter/Paramedic/FEO/Specialist I	F31-13	7,237.31	7,599.18	7,979.14	8,378.10	8,797.01
Firefighter/Paramedic/FEO/Specialist II	F31-14	7,301.36	7,666.43	8,049.75	8,452.24	8,874.85
Human Resources Manager	M46	9,395.18	9,864.94	10,358.19	10,876.10	11,419.91
Inspector	22	5,147.99	5,405.39	5,675.66	5,959.44	6,257.41
Lead Maintenance Worker	19	4,783.26	5,022.42	5,273.54	5,537.22	5,814.08
Lead Zookeeper	18	4,669.38	4,902.85	5,147.99	5,405.39	5,675.66
Maintenance Worker I	9	3,747.81	3,935.20	4,131.96	4,338.56	4,555.49
Maintenance Worker II	15	4,338.56	4,555.49	4,783.26	5,022.42	5,273.54
Network Analyst	30	6,257.41	6,570.28	6,898.79	7,243.73	7,605.92
Office Assistant II	10	3,841.51	4,033.59	4,235.27	4,447.03	4,669.38
Office Assistant III	13	4,131.96	4,338.56	4,555.49	4,783.26	5,022.42
Planning Manager	M46	9,395.18	9,864.94	10,358.19	10,876.10	11,419.91
Police Chief	M64	14,575.03	15,303.78	16,068.97	16,872.42	17,716.04
Police Commander	M50	10,358.19	10,876.10	11,419.91	11,990.91	12,590.46
Police Corporal	PD39	7,770.35	8,158.86	8,566.80	8,995.14	9,444.90
Police Corporal - Intermediate POST	PD38I	7,964.61	8,362.84	8,780.98	9,220.03	9,681.03
Police Corporal- Advanced POST	PD38A	8,158.86	8,566.80	8,995.14	9,444.90	9,917.15
Police Lead Records Technician	SS26	5,633.48	5,915.15	6,210.91	6,521.46	6,847.53
Police Level 3 Reserve Officer	PD35	7,047.93	7,400.33	n/a	n/a	n/a
Police Officer	PD35	7,047.93	7,400.33	7,770.35	8,158.87	8,566.81
Police Officer - Intermediate POST	PD35i	7,224.13	7,585.34	7,964.61	8,362.84	8,780.98
Police Officer - Advanced POST	PD35A	7,400.33	7,770.35	8,158.87	8,566.81	8,995.15
Police Officer Recruit	SS25	5,496.09	n/a	n/a	n/a	n/a
Police Sergeant	PS45	9,029.20	9,480.66	9,954.69	10,452.42	10,975.04
Police Sergeant - Advanced POST	PS45A	9,254.93	9,717.68	10,203.56	10,713.74	11,249.43
Police Sergeant - Supervisory POST	PS45S	9,480.66	9,954.69	10,452.42	10,975.04	11,523.79
Public Safety Dispatcher	SS25	5,496.09	5,770.89	6,059.43	6,362.40	6,680.52
Public Safety Dispatcher - EMD	SS25E	5,546.09	5,823.39	6,114.56	6,420.29	6,741.30
Public Safety Dispatcher w/Longevity	SS25L	5,770.89	6,059.43	6,362.40	6,680.52	7,014.55
Public Safety Dispatcher - EMD with Longevity	SS25EL	5,820.89	6,111.93	6,417.53	6,738.41	7,075.33
Public Safety Lead Dispatcher	SS29	6,059.43	6,362.40	6,680.52	7,014.55	7,365.28
Public Safety Lead Dispatcher - EMD	SS29E	6,109.43	6,414.90	6,735.65	7,072.44	7,426.06
Public Safety Lead Dispatcher w/ Longevity	SS29L	6,362.40	6,680.52	7,014.55	7,365.28	7,733.54
Public Safety Lead Dispatcher - EMD with Longevity	SS29EL	6,412.40	6,733.02	7,069.68	7,423.17	7,794.32
Public Works Analyst	M39	7,922.68	8,318.81	8,734.75	9,171.49	9,630.06
Public Works Director	M57	12,290.67	12,905.20	13,550.46	14,227.98	14,939.38
Public Works Inspector	27	5,814.08	6,104.78	6,410.02	6,730.52	7,067.05
Public Works Operations Manager	38	7,605.91	7,986.21	8,385.52	8,804.80	9,245.04
Recreation Coordinator	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Recreation Supervisor	28	5,959.43	6,257.40	6,570.27	6,898.78	7,243.72
Senior Building Inspector	35	7,067.05	7,420.40	7,791.42	8,180.99	8,590.04
Senior Planner	37	7,420.40	7,791.42	8,180.99	8,590.04	9,019.54
Senior Property Evidence Specialist	SS37	7,365.28	7,733.54	8,120.22	8,526.23	8,952.54
Senior Property Evidence Specialist- EMD	SS37E	7,415.28	7,786.04	8,175.35	8,584.12	9,013.32
Senior Property Evidence Specialist w/Longevity	SS37L	7,733.54	8,120.22	8,526.23	8,952.54	9,400.17

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Senior Property Evidence Specialist - EMD with Longevity	SS37EL	7,783.54	8,172.72	8,581.36	9,010.43	9,460.95
Senior Recreation Coordinator	24	5,405.39	5,675.66	5,959.44	6,257.41	6,570.28
Systems Administrator III	35	7,067.05	7,420.40	7,791.42	8,180.99	8,590.04
Technical Support Specialist II	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Website and Social Media Technician	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
WWTP Operator in Training	11	3,935.20	4,131.96	4,338.56	4,555.49	4,783.26
WWTP Operator I	18	4,669.38	4,902.85	5,147.99	5,405.39	5,675.66
WWTP Operator II	24	5,405.39	5,675.66	5,959.44	6,257.41	6,570.28
Zoo Director	M46	9,395.18	9,864.94	10,358.19	10,876.10	11,419.91
Zoo Education Curator	9	3,747.81	3,935.20	4,131.96	4,338.56	4,555.49
Zoo Supervisor	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Zookeeper I	9	3,747.81	3,935.20	4,131.96	4,338.56	4,555.49