

Side Letter of Agreement

**City of Atascadero
And
Mid Management/Professional Employees Association**

June 13, 2023

Pursuant to the provisions of the Meyers-Milias-Brown Act ("MMBA"), and Sections 1.4.b and 6.2 of the Memorandum of Understanding ("MOU") between the City of Atascadero ("City") and the Mid Management/Professional Employees Association ("Association") effective July 1, 2021 through June 30, 2024 ("MOU"), this Side Letter of Agreement ("Side Letter Agreement") is entered into on June 13, 2023, between the City and the Association as an amendment to the MOU. The Association and the City are collectively referred to herein as the "parties." It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral and written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by the Association in the MOU shall remain in full force and effect.

The City and Association have met and conferred in good faith concerning the terms and conditions of this Side Letter Agreement and its implementation and agree to the following:

SECTION 2.1 SALARY, Year 3 shall be amended as follows:

Year 3 - Effective July 1, 2023, all positions covered under this MOU shall receive a 6.5% (six point five percent) COLA salary increase. The following monthly salaries are effective July 1, 2023:

**MONTHLY SALARY
Effective July 1, 2023**

CLASSIFICATION	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
Associate Civil Engineer/Storm Water Manager	37	7,420.40	7,791.42	8,180.99	8,590.04	9,019.54
Associate Civil Engineer - Registered Engineer	41	8,180.99	8,590.04	9,019.54	9,470.52	9,944.05
Public Works Operations Manager	38	7,605.91	7,986.21	8,385.52	8,804.80	9,245.04
Recreation Supervisor	28	5,959.43	6,257.40	6,570.27	6,898.78	7,243.72

All other provisions of the 2021-2024 MOU shall remain in full force and effect.

**Mid Management/Professional
Employees**

Date: 6/6/2023

By: Lori Azeem
Lori Azeem

Date: 6/6/2023

By: Timothy Cleaver
Timothy Cleaver

City of Atascadero

Date: 6-14-23

By: Rachelle Rickard
Rachelle Rickard, City Manager

Date: 6-30-2023

By: Heather Moreno
Heather Moreno, Mayor