

Side Letter of Agreement

**City of Atascadero
And
Local 620 Service Employees International Union Atascadero Chapter**

June 13, 2023

Pursuant to the provisions of the Meyers-Milias-Brown Act ("MMBA"), and Sections 1.4.b and 6.2 of the Memorandum of Understanding ("MOU") between the City of Atascadero ("City") and the Local 620 Service Employees International Union Atascadero Chapter ("Union") effective July 1, 2021 through June 30, 2024 ("MOU"), as amended by Side Letters dated 09/28/21 and 9/14/22, this Side Letter of Agreement ("Side Letter Agreement") is entered into on June 13, 2023, between the City and the Union as an amendment to the MOU. The Union and the City are collectively referred to herein as the "parties." It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral and written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by the Union in the MOU shall remain in full force and effect.

The City and Union have met and conferred in good faith concerning the terms and conditions of this Side Letter Agreement and its implementation and agree to the following:

SECTION 4.1 SALARY Year 3, shall be amended as follows:

Year 3 - Effective July 1, 2023, all positions covered under this MOU shall receive a 6.5% (six point five percent) salary increase. The following monthly salaries become effective July 1, 2023:

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MONTHLY SALARY
Effective July 1, 2023

CLASSIFICATION	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
Account Clerk II	13	4,131.96	4,338.56	4,555.49	4,783.26	5,022.42
Administrative Assistant	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Assistant Planner	26	5,675.66	5,959.44	6,257.41	6,570.28	6,898.79
Associate Planner	31	6,410.02	6,730.52	7,067.05	7,420.40	7,791.42
Building Inspector I	25	5,537.22	5,814.08	6,104.78	6,410.02	6,730.52
Building Permit Technician	16	4,447.03	4,669.38	4,902.85	5,147.99	5,405.39
Code Enforcement Officer	25	5,537.22	5,814.08	6,104.78	6,410.02	6,730.52
Finance Technician	21	5,022.42	5,273.54	5,537.22	5,814.08	6,104.78
Inspector	22	5,147.99	5,405.39	5,675.66	5,959.44	6,257.41
Lead Maintenance Worker	19	4,783.26	5,022.42	5,273.54	5,537.22	5,814.08
Lead Zookeeper	18	4,669.38	4,902.85	5,147.99	5,405.39	5,675.66
Maintenance Worker I	9	3,747.81	3,935.20	4,131.96	4,338.56	4,555.49
Maintenance Worker II	15	4,338.56	4,555.49	4,783.26	5,022.42	5,273.54
Network Analyst	30	6,257.41	6,570.28	6,898.79	7,243.73	7,605.92
Office Assistant II	10	3,841.51	4,033.59	4,235.27	4,447.03	4,669.38
Office Assistant III	13	4,131.96	4,338.56	4,555.49	4,783.26	5,022.42
Public Works Inspector	27	5,814.08	6,104.78	6,410.02	6,730.52	7,067.05
Recreation Coordinator	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Senior Building Inspector	35	7,067.05	7,420.40	7,791.42	8,180.99	8,590.04
Senior Planner	37	7,420.40	7,791.42	8,180.99	8,590.04	9,019.54
Systems Administrator III	35	7,067.05	7,420.40	7,791.42	8,180.99	8,590.04
Technical Support Specialist II	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Website and Social Media Technician	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
WWTP Operator I	18	4,669.38	4,902.85	5,147.99	5,405.39	5,675.66
WWTP Operator II	24	5,405.39	5,675.66	5,959.44	6,257.41	6,570.28
WWTP Operator in Training	11	3,935.20	4,131.96	4,338.56	4,555.49	4,783.26
Zoo Education Curator	9	3,747.81	3,935.20	4,131.96	4,338.56	4,555.49
Zoo Supervisor	20	4,902.85	5,147.99	5,405.39	5,675.66	5,959.44
Zookeeper I	9	3,747.81	3,935.20	4,131.96	4,338.56	4,555.49

All other provisions of the 2021-2024 MOU shall remain in full force and effect.

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Local 620 SEIU Atascadero Chapter

City of Atascadero

Date: 6.5.2023
By: [Signature]
SEIU

Date: 6-14-2023
By: [Signature]
Rachelle Rickard, City Manager

Date: 06.05.2023
By: [Signature]
SEIU

Date: 6-30-2023
By: [Signature]
Heather Moreno, Mayor

Date: 6.6.2023
By: [Signature]
SEIU

Date: June 5, 2023
By: [Signature]
SEIU