

MONTHLY SALARY

Approved May 12, 2026

Effective May 13, 2026

CLASSIFICATION	STEP A	STEP B	STEP C	STEP D	STEP E
Account Clerk II	4,372.96	4,591.61	4,821.19	5,062.25	5,315.36
Accounting Specialist - Confidential	6,006.69	6,307.02	6,622.37	6,953.49	7,301.16
Administrative Assistant	5,188.81	5,448.25	5,720.66	6,006.69	6,307.02
Administrative Assistant - Confidential	5,448.25	5,720.66	6,006.69	6,307.02	6,622.37
Administrative Services Director	13,657.92	14,340.82	15,057.86	15,810.75	16,601.29
Assistant City Manager	13,657.92	14,340.82	15,057.86	15,810.75	16,601.29
Assistant Planner	6,006.69	6,307.02	6,622.37	6,953.49	7,301.16
Associate Civil Engineer	7,985.50	8,384.78	8,804.02	9,244.22	9,706.43
Associate Civil Engineer - Registered	8,804.02	9,244.22	9,706.43	10,191.75	10,701.34
Associate Planner	6,783.90	7,123.10	7,479.26	7,853.22	8,245.88
Battalion Chief	11,798.23	12,388.14	13,007.55	13,657.93	14,340.83
Building Inspector I	5,860.19	6,153.20	6,460.86	6,783.90	7,123.10
Building Inspector II	6,622.37	6,953.49	7,301.16	7,666.22	8,049.53
Building Permit Technician	4,821.19	5,062.25	5,315.36	5,581.13	5,860.19
Chief Building Official	9,943.17	10,440.32	10,962.34	11,510.46	12,085.98
City Manager	19,218.07	20,178.97	21,187.92	22,247.32	23,359.69
Code Enforcement Officer	5,860.19	6,153.20	6,460.86	6,783.90	7,123.10
Community Development Director	13,324.79	13,991.03	14,690.58	15,425.11	16,196.37
Community Services & Promotions Director	13,007.55	13,657.92	14,340.82	15,057.86	15,810.75
Community Services Officer	4,773.73	5,012.42	5,263.04	5,526.19	5,802.50
Deputy Administrative Services Director	9,943.17	10,440.32	10,962.34	11,510.46	12,085.98
Deputy City Manager	12,085.98	12,690.28	13,324.79	13,991.03	14,690.58
Deputy Public Works Director	9,943.17	10,440.32	10,962.34	11,510.46	12,085.98
Deputy Public Works Director/Utilities Manager	10,701.34	11,236.41	11,798.23	12,388.14	13,007.55
Economic Development Manager	9,943.17	10,440.32	10,962.34	11,510.46	12,085.98
Finance Analyst	8,384.78	8,804.02	9,244.22	9,706.43	10,191.75
Finance Technician	5,315.36	5,581.13	5,860.19	6,153.20	6,460.86
Finance Technician- Confidential	5,448.25	5,720.66	6,006.69	6,307.02	6,622.37
Fire Captain	8,587.80	9,017.19	9,468.05	9,941.45	10,438.52
Fire Captain Specialist I	8,759.56	9,197.54	9,657.42	10,140.29	10,647.30
Fire Captain Specialist II	8,931.31	9,377.88	9,846.77	10,339.11	10,856.07
Fire Captain/Paramedic	9,618.34	10,099.26	10,604.22	11,134.43	11,691.15
Fire Captain/Paramedic/Specialist I	9,790.09	10,279.59	10,793.57	11,333.25	11,899.91
Fire Captain/Paramedic/Specialist II	9,961.85	10,459.94	10,982.94	11,532.09	12,108.69
Fire Chief	15,057.86	15,810.75	16,601.29	17,431.35	18,302.92
Fire Engineer	7,241.85	7,603.94	7,984.14	8,383.35	8,802.52
Fire Engineer Specialist I	7,386.69	7,756.02	8,143.82	8,551.01	8,978.56
Fire Engineer Specialist II	7,531.52	7,908.10	8,303.51	8,718.69	9,154.62
Fire Engineer/OIC	7,386.69	7,756.02	8,143.82	8,551.01	8,978.56
Fire Engineer/OIC/Specialist I	7,531.52	7,908.10	8,303.51	8,718.69	9,154.62
Fire Engineer/OIC/Specialist II	7,676.36	8,060.18	8,463.19	8,886.35	9,330.67
Fire Engineer/Paramedic	8,110.87	8,516.41	8,942.23	9,389.34	9,858.81

Fire Engineer/Paramedic/OIC	8,255.71	8,668.50	9,101.93	9,557.03	10,034.88
Fire Engineer/Paramedic/OIC/Specialist I	8,400.55	8,820.58	9,261.61	9,724.69	10,210.92
Fire Engineer/Paramedic/OIC/Specialist II	8,545.38	8,972.65	9,421.28	9,892.34	10,386.96
Fire Engineer/Paramedic/Specialist I	8,255.71	8,668.50	9,101.93	9,557.03	10,034.88
Fire Engineer/Paramedic/Specialist II	8,400.55	8,820.58	9,261.61	9,724.69	10,210.92
Firefighter	6,728.77	7,065.21	7,418.47	7,789.39	8,178.86
Firefighter Specialist I	6,863.35	7,206.52	7,566.85	7,945.19	8,342.45
Firefighter Specialist II	6,997.92	7,347.82	7,715.21	8,100.97	8,506.02
Firefighter/FEO	6,863.35	7,206.52	7,566.85	7,945.19	8,342.45
Firefighter/FEO/Specialist I	6,997.92	7,347.82	7,715.21	8,100.97	8,506.02
Firefighter/FEO/Specialist II	7,132.50	7,489.13	7,863.59	8,256.77	8,669.61
Firefighter/Paramedic	7,536.22	7,913.03	8,308.68	8,724.11	9,160.32
Firefighter/Paramedic/FEO	7,670.80	8,054.34	8,457.06	8,879.91	9,323.91
Firefighter/Paramedic/FEO/Specialist I	7,805.37	8,195.64	8,605.42	9,035.69	9,487.47
Firefighter/Paramedic/FEO/Specialist II	7,939.95	8,336.95	8,753.80	9,191.49	9,651.06
Firefighter/Paramedic/Specialist I	7,670.80	8,054.34	8,457.06	8,879.91	9,323.91
Firefighter/Paramedic/Specialist II	7,805.37	8,195.64	8,605.42	9,035.69	9,487.47
GIS Business Analyst	6,622.37	6,953.49	7,301.16	7,666.22	8,049.53
Human Resources Manager	9,943.17	10,440.32	10,962.34	11,510.46	12,085.98
Inspector	5,448.25	5,720.66	6,006.69	6,307.02	6,622.37
Lead Maintenance Worker	5,062.25	5,315.36	5,581.13	5,860.19	6,153.20
Lead WWTP Operator	6,783.90	7,123.10	7,479.26	7,853.22	8,245.88
Lead Zookeeper	4,941.72	5,188.81	5,448.25	5,720.66	6,006.69
Maintenance Supervisor	5,860.19	6,153.20	6,460.86	6,783.90	7,123.10
Maintenance Worker I	3,966.40	4,164.72	4,372.96	4,591.61	4,821.19
Maintenance Worker II	4,591.61	4,821.19	5,062.25	5,315.36	5,581.13
Office Assistant II	4,065.57	4,268.85	4,482.29	4,706.40	4,941.72
Office Assistant III	4,372.96	4,591.61	4,821.19	5,062.25	5,315.36
Planning Manager	9,943.17	10,440.32	10,962.34	11,510.46	12,085.98
Plans Examiner/Building Inspector	6,783.90	7,123.10	7,479.26	7,853.22	8,245.88
Police Chief	15,425.11	16,196.37	17,006.19	17,856.50	18,749.33
Police Commander	12,085.98	12,690.28	13,324.79	13,991.03	14,690.58
Police Corporal	8,123.90	8,530.10	8,956.61	9,404.44	9,874.66
Police Corporal - Intermediate POST	8,327.00	8,743.35	9,180.52	9,639.55	10,121.53
Police Corporal- Advanced POST	8,530.10	8,956.61	9,404.44	9,874.66	10,368.39
Police Level 3 Reserve Officer	7,459.00	7,831.95	n/a	n/a	n/a
Police Officer	7,459.00	7,831.95	8,223.55	8,634.73	9,066.47
Police Officer - Advanced POST	7,831.95	8,223.55	8,634.73	9,066.47	9,519.79
Police Officer - Intermediate POST	7,645.48	8,027.75	8,429.14	8,850.60	9,293.13
Police Officer Recruit	5,802.50	n/a	n/a	n/a	n/a
Police Records Clerk	5,188.81	5,448.25	5,720.66	6,006.69	6,307.02
Police Records Supervisor	6,783.90	7,123.10	7,479.26	7,853.22	8,245.88
Police Sergeant	9,718.58	10,204.51	10,714.74	11,250.48	11,813.00
Police Sergeant - Advanced POST	9,961.54	10,459.62	10,982.60	11,531.73	12,108.32
Police Sergeant - Supervisory POST	10,204.51	10,714.74	11,250.48	11,813.00	12,403.65
Property Evidence Technician	5,664.32	5,947.54	6,244.92	6,557.17	6,885.03
Public Safety Dispatch Supervisor	7,405.63	7,775.91	8,164.71	8,572.95	9,001.60
Public Safety Dispatch Supervisor - EMD	7,455.63	7,828.41	8,219.84	8,630.84	9,062.38

Public Safety Dispatch Supervisor - EMD with Longevity	7,825.91	8,217.21	8,628.08	9,059.49	9,512.46
Public Safety Dispatch Supervisor w/ Longevity	7,775.91	8,164.71	8,572.95	9,001.60	9,451.68
Public Safety Dispatcher	5,802.50	6,092.63	6,397.26	6,717.12	7,052.98
Public Safety Dispatcher - EMD	5,852.50	6,145.13	6,452.39	6,775.01	7,113.76
Public Safety Dispatcher - EMD with Longevity	6,142.63	6,449.76	6,772.25	7,110.87	7,466.41
Public Safety Dispatcher w/Longevity	6,092.63	6,397.26	6,717.12	7,052.98	7,405.63
Public Works Analyst	8,384.78	8,804.02	9,244.22	9,706.43	10,191.75
Public Works Director	13,657.92	14,340.82	15,057.86	15,810.75	16,601.29
Public Works Inspector	6,153.20	6,460.86	6,783.90	7,123.10	7,479.26
Public Works Operations Manager	8,804.02	9,244.22	9,706.43	10,191.75	10,701.34
Recreation Coordinator	5,188.81	5,448.25	5,720.66	6,006.69	6,307.02
Recreation Supervisor	6,409.45	6,729.92	7,066.42	7,419.74	7,790.73
Senior Building Inspector	7,479.26	7,853.22	8,245.88	8,658.17	9,091.08
Senior Planner	8,049.53	8,452.01	8,874.61	9,318.34	9,784.26
Senior Recreation Coordinator	5,720.66	6,006.69	6,307.02	6,622.37	6,953.49
Systems Administrator III	7,666.22	8,049.53	8,452.01	8,874.61	9,318.34
Technical Support Specialist II	5,315.36	5,581.13	5,860.19	6,153.20	6,460.86
Website and Social Media Technician	5,188.81	5,448.25	5,720.66	6,006.69	6,307.02
WWTP Operator I	5,062.25	5,315.36	5,581.13	5,860.19	6,153.20
WWTP Operator II	5,860.19	6,153.20	6,460.86	6,783.90	7,123.10
WWTP Operator in Training	4,372.96	4,591.61	4,821.19	5,062.25	5,315.36
Zoo Director	9,943.17	10,440.32	10,962.34	11,510.46	12,085.98
Zoo Education Curator	3,966.40	4,164.72	4,372.96	4,591.61	4,821.19
Zoo Supervisor	5,188.81	5,448.25	5,720.66	6,006.69	6,307.02
Zookeeper I	3,966.40	4,164.72	4,372.96	4,591.61	4,821.19